SOCIETY BOARD HOLDS RETREAT

Most of the Nebraska Society’s current and future members of the Board of Directors met for the annual Board Retreat on Friday, August 28, 2015, at Mahoney State Park for a day of reflection on issues and planning for the years to come. The Retreat included updates on issues from the American Institute of CPAs (AICPA), the Nebraska Board of Public Accountancy and a quarterly Board meeting. For more about the Retreat, check pages 6 and 9 of this newsletter. From left to right in the front row: Chairman-Elect Pat Kirlin of Omaha, Treasurer Michelle Thornburg of Omaha and Immediate Past Chairman Dan Wells of Omaha. In the middle row left to right: Secretary Shari Munro of Omaha, Julie Bauman of Falls City, Vaughn Benson of Wayne State College, John Sehi of Norfolk and Richard Gifford of Scottsbluff. In the back row left to right: Chairman Tony Pruss of Norfolk, Chris Lindner of Lincoln, Doug Lacey of Ralston, Pat Meyer of Lincoln, Ryan Parker of Fairbury and Elected Member of the AICPA Council, John Fruhwirth of Omaha. Not pictured is Sheila Brugger of York.

Continued on Page 2
membership on current issues facing the state of Nebraska. He will be followed by two sets of informative breakout sessions that afternoon.

Tuesday, October 27 opens with “The Tax Commissioner’s Report” followed by Barry Melancon, CPA, CGMA and the AICPA’s President & CEO, from 9:05 to 10:40 am presenting the always popular and informative “Professional Issues Update”.

Check Page 7 of this newsletter for the agenda that also features a wide variety of talented speakers who will add to the 15th edition of this Society popular event value and informative depth. Also information is available at the Society’s website at www.nescpa.org.

Annual Business Meeting
The Society’s Annual Business Meeting luncheon on October 26 beginning at noon will include a report from the current Society Chairman of the Board Tony Pruss of Norfolk regarding the Society’s activities, projects and improved member services during the past year; recognition of four 2015 Society award recipients and recognition of new Nebraska CPA certificate holders and recipients of 2015 Society Foundation scholarships.

Also on the program will be the “passing of the Chairman’s gavel” from Chairman Tony Pruss to the 2015-16 Society Chairman Pat Kirlin of Omaha.

Register now for this premier CPE event that is cost-effective, CPE for less than $200 a day, will be highlighted by a wide variety of outstanding speakers and will provide a great opportunity for networking with other members of Nebraska’s premier professional association!

In Memoriam
John F. Hutchison
Santa Monica, CA
1930-2015
Nebraska Certificate #466 (1958)
Society Certificate #342
The Society has made a donation to the Society’s Foundation in remembrance of John.

In Memoriam
Dwight N. Keith
Lincoln, NE; Naples, FL
1945-2015
Nebraska Certificate #1341
Society Certificate #1007
The Society has made a donation to the Society’s Foundation in remembrance of Dwight.
We are headed toward a massive transition in leadership at firms across the country as the current leadership gets closer to retirement. Some firms have already successfully transitioned, others are preparing, and then, there are those that don’t yet have any plans in place. The transition discussion is abuzz at the conferences I’ve recently attended – both among attendees and speakers. And, tensions are high between the very generations whose roles are about to shift, which is extremely concerning.

**The State of the State**

Current leadership often complains they can’t find quality candidates to fill the pipeline. Pointing to a generation that doesn’t want to put in the hours or work for it. They use words like lazy and entitled to describe them and say they waste time using technologies like mobile and social media. The younger generation uses terms like out-of-touch and archaic to describe the people they will succeed. They point to a need to do things differently to succeed in the future and some suggest throwing out the old model completely.

So who’s right? I’ll show you how the correct answer lies somewhere in the middle.

**Listen Up Emerging Leaders**

I’ve been hearing an increasing number of people from my generation (the emerging partner group) spreading a message that the old model is antiquated and needs to be replaced by completely new thinking. I agree that we need to do things differently but a complete reboot isn’t necessary. Emerging leaders needs to step back and understand a few things about those that have come before us.

- First, they have years of wisdom and professional experience that we can and should tap into if we are smart business people.
- We also need to appreciate everything they’ve done to set up the opportunity that is currently ahead. It would not exist if not for the hard work they put in throughout their careers.
- We need to realize it’s hard to let go of something you’ve been doing your whole life. We may have to temper our expectations of how quickly we are going to ascend in the firm.
- We also need to present our new ideas with respect and ask how they fit in with current leadership’s view of the environment.
- Finally, don’t push too hard. This is an emotional transition that takes time. They need to work through it personally before they can work share the plan or roadmap with anyone else.

**Tips for Current Leaders**

Seasoned professionals must think back to earlier in their own careers so they can better empathize with what the emerging professionals are thinking, feeling and doing. A few years ago I listened to Bill Reeb speak on generations – he read an article to the audience that listed all the gripes current management had with the next generation. Only after the audience (made up mostly of seasoned professionals) had finished their wave of head nods in agreement did he reveal that the article was from many years ago and was actually written about the Baby Boomer generation. Truth be told, you’ve been in their shoes and, likely, someone judged your perceived intentions (or lack thereof) at some point in your career. So let’s look for the positives that we can leverage to move forward toward a successful transition.

- First and foremost, the up-and-coming leaders bring a fresh perspective that is important to the future of the firm. They also bring new ideas and skills to the table as well; especially in the area of technology. Leverage these to the firm’s advantage.
- Open your mind to new ways of thinking and doing things. Considering how these ideas might fit into how you’ve traditionally done things.

**Society’s All-Time Membership Hits 6,000 Level**

This summer the total number of Society members since its beginning in 1928 reached 6,000. The 6000th member is Jonathan R. Cosby of Lincoln who is employed at E. Energy Adams, LLC in Adams, Nebraska. He received Nebraska Society certificate #6000 after being approved by the Board of Directors at its May 28, 2015, meeting. The Society, which has an average annual retention rate of about 95%, today has around 2,680 current members.
Finding a Middle Ground… TOGETHER

Although Thoreau wasn’t referring to the accounting industry when he said “things don’t change, we change,” I think this quote is a great way to approach the coming of ages. The sooner we stop throwing daggers at each other based on what the other perceives to be wrong and start focusing on the positive aspects we all bring to the table, the quicker we can start blending our perspectives and planning the transition – together. This building tension and divide must stop. It will derail, delay and even destruct the impending and important shift in leadership, and we must all come together now to ensure a successful transition.

Put an action plan in writing that spells out the transition timeline, what/when activities will be transitioned and how approaches can be melded. This will probably require many emerging leaders to ‘tap the brakes’ and current leaders to ‘hit the gas,’ but working together you can figure it out.

DIRECTOR OF FINANCIAL REPORTING AND TAX
Avalon Capital Group, a privately held diversified asset and investment management firm is seeking a Director of Financial Reporting and Tax to join our executive team! You will report to the CFO at our headquarters in Dakota Dunes, SD and be a key member of the executive team with responsibility for leading the financial reporting, accounting and tax planning and compliance functions. You will have accounting responsibility for all investments in private for-profit and non-profit investment portfolios, including cash, fixed income, public equities, hedge funds, private equity, real estate and commodities held in privately owned holding companies and non-profit organizations with assets aggregating in excess of $1 billion. This is a great opportunity with outstanding growth prospects for the right candidate.

Qualified candidates will have 8-12+ years of progressive Finance/Accounting experience. CPA certification and public accounting experience strongly preferred.

Please send resume to southdakota-jobs@avalon.com.
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<td>Common Frauds and Internal Controls for Revenue, Purchasing, and Cash Receipts</td>
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<td>PCOU</td>
<td>Public Company Update: SEC, PCAOB &amp; Other Developments</td>
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<td>26-27</td>
<td>FALL</td>
<td>15th Annual FALL CPE Conference - See Page 7</td>
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<td>Embassy Suites Conf. Ctr., LaVista, NE</td>
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| November |
| 2     | TEOB  | Tax Exempt Organizations: Basic Operating Issues & Completing Form 990 | TX | Don Paul Cochran, Nichols Patrick | Mahoney State Park, Ashland, NE |
| 3     | ITT   | U.S. Taxation of International Transactions | TX | Cochran, Nichols Patrick | Mahoney State Park, Ashland, NE |
| 4     | SVN4  | The Seven Aspects of a GAAS Audit - NEW! (4-Hour Morning Course) | AA | Laura Lindal, Surgent McCoy | German American Society, Omaha, NE |
| 4     | UIC4  | Critical Internal Control Concepts Under COSO’s Updated Internal Control - Integrated Framework (4-Hour Afternoon Course) | AA | Laura Lindal, Surgent McCoy | German American Society, Omaha, NE |
| 5     | PSAS  | Performing Single Audits in 2015 and Beyond - NEW! | AA | Laura Lindal, Surgent McCoy | German American Society, Omaha, NE |
| 6     | H1TU  | 2015-16 One Day Federal Tax Update – Individual, Business & Corporate | TX | Vern Hoven & Ron Roberson, Hoven Roberson Tax Seminars | Embassy Suites, Lincoln, NE |
| 9     | FTU8  | 2015 Federal Tax Update | TX | Bradley P. Burnett, J.D., LL.M. | Divots Conf. Ctr., Norfolk, NE |
| 10    | TPCP  | 2015 Tax Planning Update for C and S Corporations, Partnerships and LLCs | TX | Bradley P. Burnett, J.D., LL.M. | Divots Conf. Ctr., Norfolk, NE |
| 11    | SSTI  | Strictly State Taxes and State Incentive Programs - NEW! | TX | Nick Niemann, McGrath North | Quarry Oaks, Ashland, NE |
| 16    | ETH4  | Ethical Considerations for CPAs (4-Hour Morning Course) | ET | Michael Morgan, Surgent | Fairfield Inn & Stes, Grand Island, NE |
| 16    | AAU4  | Current Issues in Accounting & Auditing: Annual Update (4-Hour Afternoon Course) | AA | Michael Morgan, Surgent | Fairfield Inn & Stes, Grand Island, NE |
| 17    | FSBT  | FASB’s “Big 3” - Revenue Recognition, Leases and Financial Instruments - NEW! | AA | Michael Morgan, Surgent | Fairfield Inn & Stes, Grand Island, NE |
| 18    | NEIP  | Nebraska Economic Incentive Programs | TX | Mary Hugo, NE Dept. of Rev. | The Cornhusker, Lincoln, NE |

| December |
| 1     | TAU   | Tax Advisors Update (Co-Sponsored with the IA Society of CPAs) | TX | Andy Biebl & Chris Hesse, CliftonLarsonAllen | Marina Inn Conf Ctr, S. Sioux City, NE |
| 2     | NESU  | Nebraska Sales & Use Tax Update (4-Hour Morning Course) | TX | Steve Drzaic, NE Department of Revenue | Embassy Suites Conf. Ctr., LaVista, NE |
| 2     | PEU   | Professional Ethics Update for CPAs in Nebraska (4-Hour Afternoon Course) | ET | Tom Purcell & Edward Karl, AICPA | Embassy Suites Conf. Ctr., LaVista, NE |
| 3     | ACA   | Key Tax Issues of Implementing the Affordable Care Act | TX | D. Van Der Aa, Federal Tax Workshops | Mahoney State Park, Ashland, NE |
| 4     | STBR  | Staff Training for Business Tax Returns | TX | D. Van Der Aa, Federal Tax Workshops | Mahoney State Park, Ashland, NE |
| 7     | 1041  | Fiduciary Income Tax Returns - Form 1041 Workshop with Filled-in Forms | TX | Stephen Renberg, Surgent McCoy | Fairfield Inn & Stes, Grand Island, NE |
| 8     | ACTS  | Surgeon's Advanced Critical Tax Issues for S Corporations | TX | Stephen Renberg, Surgent McCoy | Mahoney State Park, Ashland, NE |
| 10    | ICIL  | Intermediate Core Tax Issues in Partnerships and LLCs - NEW! | TX | Alicia Bingel, Surgent McCoy | The Cornhusker, Lincoln, NE |
| 11    | PITR  | Preparing Individual Tax Returns for New Staff and Para-Professionals | TX | Alicia Bingel, Surgent McCoy | The Cornhusker, Lincoln, NE |
| 17    | AANP  | Accounting & Auditing of Nonprofit Organizations - New Guide | AA | Paul Koehler, CPA | Holthus Convention Center, York, NE |
| 18    | GAANU | Governmental Accounting & Auditing Update | AA | Paul Koehler, CPA | Holthus Convention Center, York, NE |
| 21    | FTUB  | 2015 Federal Tax Update | TX | Bradley P. Burnett, J.D., LL.M. | Fairfield Inn & Stes, Grand Island, NE |
Society Board Backs State Board Regulation

By Dan Vodvarka  
Society President

Following its annual Board Retreat, the Society’s Board of Directors met on August 28, 2015, at Mahoney State Park.

Among the actions taken at the afternoon Board meeting, the Board:

• Approved the Society’s financial reports of July 31, 2015, and 27 membership applications.
• Reviewed and accepted the drafts of the Society’s Audit, Form 990 federal tax return and Management Letter for the year ending March 31, 2015, as presented by Joseph Meduna of Graf ton & Associates of Lincoln, the Society’s current audit firm.
• Reviewed a report from Trudy Meyer, Society Executive Vice President, regarding the status of the Society’s 2015 continuing professional education programs through August 28, 2015.
• Approved the report from the chairman of the 2015 Nominating Committee, Immediate Past Chairman Dan Wells of Omaha, regarding the Society’s leadership slate for 2015-16 and forwarded the slate to the entire membership for consideration at the Annual Meeting on October 26, 2015, in LaVista.
• Discussed the status of the Society’s two 2015 nominees for appointment to the Nebraska Board of Public Accountancy (State Board). Dan Vodvarka, Society President, reported that Nebraska Governor Pete Ricketts was scheduled to review appointment recommendations in early September.
• President Vodvarka reviewed with the Society Board the State Board’s draft of changes to Board Rules & Regulations under Title 288. After discussions of the rule changes and amendments during the Retreat and the Board meeting, the Board passed motions to support the concepts in the amendments to Chapter 33, Definition of Terms; Chapter 4, Board Meetings and Proceeding; Chapter 8, Continuing Education; Chapter 9, Education, and new Chapter 13, Peer Review Requirements. The Society Board also directed the Society staff to testify in support of the Rule changes at the State Board’s public hearing in October.
• Chairman Tony Pruss thanked Immediate Past Chairman Wells, John Fruhwirth of Omaha, John Sehi of Norfolk and Vaughn Benson of Wayne State College for their years of service as they completed their time on the Board of Directors at the meeting.

During its Retreat in the morning, the Board discussed AICPA and CPA profession national issues with Eric Hansen of Springfield, MO, who is a member of the AICPA Board, discussed the State Board’s proposed amendments to its rules & regulations and reviewed state regulatory issues with Dan Sweetwood, Executive Director of the State Board.

The next Society Board meeting is scheduled for October 26, 2015, in LaVista.

Membership Applications

Nebraska Society membership applications have been received from the following individuals. Objections should be filed with the Secretary of the Nebraska Society of CPAs: Shari A. Munro, Frankel Zacharia, LLC, 11404 W Dodge St., Ste. 700, Omaha, NE 68154-2576.

• Derrick J. Blum, Sehi & Associates, PC; Norfolk
• Garet L. Buller, Nebraska Department of Health & Human Services; Lincoln
• Justice J. Coffey, O’Donnell, Ficenec, Wills & Ferdig, LLP; Omaha
• Colby T. Jensen, BKD, LLP; Omaha
• Taylor J. McCormick, Kaup’s Financial Advisors, Inc., Stuart
• Neely W. Miller, DeBoer & Associates, PC; Omaha
• Thaddeus J. Pospisil, Sehi & Associates, PC; Norfolk
• Mark J. Riemer, RG & Associates CPAs, LLC; Omaha
• Ashley Steffensmeier, HBE Becker Meyer Love, LLP; Lincoln
THE NEBRASKA SOCIETY OF CPAs’ 15TH ANNUAL FALL CPE CONFERENCE - OCTOBER 26 - 27, 2015

Embassy Suites ~ 12520 Westport Parkway, LaVista, Nebraska

Conference Fees: The fee covers all conference sessions, materials, lunches, continental breakfasts and refreshment breaks. Early registration is encouraged.

$395 - Two Days Society Member  $425 - Two Days Non-Society Member  $315 - One Day - Society Member

Conference Agenda & Registration Form

PLEASE MAKE YOUR SELECTIONS BELOW AND EMAIL (SOCIETY@NESCPA.ORG), FAX (402.476.8731) OR MAIL (NEBRASKA SOCIETY OF CPAS, 635 S. 14th STREET, SUITE 330, LINCOLN, NE 68508) THIS FORM. YOU WILL RECEIVE A CONFIRMATION WITHIN 3 BUSINESS DAYS. YOU CAN ALSO REGISTER ONLINE AT WWW.NESCPA.ORG/CONFERENCEREGFORM.PHP. PLEASE NOTE SPECIAL LODGING RATES ARE ALSO AVAILABLE.

MONDAY, OCTOBER 26, 2015

7:00 to 8:00 AM  Registration & Continental Breakfast
8:10 to 9:40 AM  “Nebraska’s Economic Outlook” – Ernie Goss, Creighton University
10:00 AM to Noon  “World’s Fastest Tax Update” – Larry Kopsa, Kopsa Otte CPAs & Advisors
12:00 to 1:30 PM  Luncheon and Annual Business Meeting
1:30 to 2:40 PM  TBA - Governor Pete Ricketts (invited)
3:00 to 4:00 PM  Breakout Sessions - Please select one breakout session by filling in the circle (O).
   ○ “Small Company GAAP Update” – Bob Durak, AICPA
   ○ “The Keys to Organizational Success: What We Can Learn From Google, Apple, Amazon and Southwest Airlines” – Arthur Pulis III, Princeton Consulting Group
4:00 to 5:00 PM  Breakout Sessions - Please select one breakout session by filling in the circle (O).
   ○ “Building Nebraska’s Communities Through Collective Impact” – Catherine Lang, Accelerate Nebraska
   ○ “One IT Security Breach Can Sink A Business… Take Action to Stay Afloat” – Phil Lieber, P&L Technology
   ○ “Improving the Bottom Line” – Arthur Pulis III, Princeton Consulting Group

TUESDAY, OCTOBER 27, 2015

7:30 to 8:00 AM  Continental Breakfast
8:00 to 9:00 AM  “The Tax Commissioner’s Update” – Leonard Sloup, Acting Tax Commissioner, Nebraska Department of Revenue
9:05 to 10:40 AM “AICPA’s Professional Issues Update” – Barry C. Melancon, CPA, CGMA—AICPA President & CEO
10:55 am to 12:05 PM “The Rural Futures Institute: Impacting Hope” – Chuck Schroeder, University of Nebraska
12:05 to 12:50 PM  Luncheon
12:50 to 2:00 PM  Breakout Sessions - Please select one breakout session by filling in the circle (O).
   ○ “FASB Update (with a Focus on Revenue Recognition)” – Richard Stuart, McGladrey LLP
   ○ “Affordable Care Act Update” – Jeff Jorth, Michael Vech and Brett Sesker, SilverStone Group
   ○ “Nebraska Tax Compliance” – Stacy Watson, Lutz
2:15 to 4:00 PM  “Ethics” – Nick Niemann, McGrath North Mullin & Kratz, PC, LLO — 2 Hours of Ethics
4:00 PM  Conference Adjourns

Confirmation and/or Credit Card Receipt:  □ Email  □ Mail  Address: ____________________________
Attendee ___________________________________________________________  Firm/Business ____________________
Mailing Address  □ Firm  □ Home ___________________________________________
Contact Name ___________________________________________  Contact Number ________________________________
Special Accommodations Needed: _________________________________________

Payment Information: Amount $__________________  □ Check  □ MasterCard  □ Visa  Expiration Date __________
Credit Card Number ________________________________  CVV Code (on back of cc) ________  ________  ________
Print Card Holder’s Name ___________________________  Card Holder’s Signature __________________________
Credit Card Billing Address, City, State & Zip ________________________________
By Randy Johnston,
Exec VP, K2 Enterprises

Getting the right information out of a system can be difficult and time consuming. Relief may be in sight. Technology vendors are releasing new generation products solving decade old problems.

Most of us have conceded that to get the reports we need, we have to use the universal reporting tool from Microsoft - Excel. We use Excel as the Swiss Army knife of reporting, choosing to create reports, even when this is not the best, repeatable choice. The tool is inexpensive and many users have at least some command of how to run the product. Excel is certainly flexible and produces attractive graphics when needed. Particularly with Tables, PivotTables and Power BI, the reporting engine has vastly improved over the last 15-20 years.

Reporting relief comes in the form of other, updated tools as well. From BizNet to Palo Alto LivePlan or Aplos to Xero, we are seeing the systems of today be more meticulous in actionable management information through standard financial reporting and by providing appropriate dashboard and Key Performance Indicators (KPIs) that can be assembled to fit our needs.

Most Important New Programs Available

Vendors have made significant inroads into collaborative accounting and reporting. Examples here include:
- FreshBooks – invoicing for Schedule C type clients
- SageOne – accounting and project management
- Wave – accounting with inexpensive payroll
- Xero – accounting with payroll and accountant friendly tools
- Accounting Power – an accountant-centric system with good payroll
- QuickBooks Online – the major focus of Intuit for accounting
- NetClient CS with ACS and Client Access – Thomson’s client accounting system
- CYMA – notable payroll and Human Resources management
- Intacct – mid-market system supporting multiple verticals
- Sage 300 Online – a robust system updated for online use
- Open Systems – a robust system with NFP, construction and other vertical support
- Epicor Online – a strong distribution and manufacturing system

However, accounting, and the reporting within those systems, is only part of the battle. To provide usable information, there are a number of interesting additional tools for planning, reporting, expenses and more. Many of these can be used with QuickBooks or other accounting products or as stand-alone applications. Examples here include:
- Palo Alto LivePlan – a budgeting and planning tool
- BizNet Software – an Excel based reporting tool

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Ideas, Issues Discussed . . . The Society’s Board of Directors met at Mahoney State Park on August 28, 2015, for the Board’s annual Retreat. The event’s agenda included a discussion of national professional issues with Eric Hansen, a Partner and the Chief Operating Officer of the BKD, LLP office in Springfield, MO. Hansen is also a member of the American Institute of CPAs’ (AICPA) Board of Directors. For the past decade, the Board’s retreat has included meeting informally with a member of the AICPA’s Board. In the left picture, Hansen leads a discussion of issues with the Society Board while in the right picture he meets with Dan Vodvarka, Society President, prior to the Retreat.

Reporting Tools . . . From Page 8

- BizTools Professional – a multidimensional analytics tool
- Tallie – expense reporting with forms recognition
- Avalara – Sales and Use Tax software to support a SALT practice
- Results CRM – Business development integrated to QuickBooks and other products, with project management

If you note the first list above, you’ll see a number of applications that are providing browser based Software as a Service (SaaS) accounting with increasing levels of capabilities and complexities. Firms can build a client-facing, recurring revenue practice with one or two of these products. The second list adds capabilities that many clients and business owners value and need. These products usually work standalone or with one or more other systems. For example, making accurate forecasts is a difficult business at best, and clearly, cash flow is a primary reason for business failure. Palo Alto LivePlan provides a budgeting and forecasting tool that can be used effectively with small to medium businesses. Almost no system provides sufficient reporting by itself, and BizNet helps create powerful supplemental reports by automating data connections into Excel and providing accounting functions like prior quarter. Avalara is the leader in Sales and Use Tax and interfaces with more small and mid-sized products than any other offering. Further, the professional filing support is strong.

Reporting should be repeatable, convenient, consistent and provide sufficient detail to make informed decisions. Our reporting must provide the information to implement our management strategies. We know we can’t believe vendor claims that by using a particular product, you will have success. However, if you don’t have the right program to get the job done, you’ll work much harder than needed. Having the right tools and processes enable your firm to measure the results of business performance.

The right programs can save time, effort and money. However, in your selection process, you should spend enough time at the beginning of the process to understand your needs, what you have today, and the expected improvement.

Do Your Clients Need Low-Cost Incorporation Services?

- Attorney Prepared—Prompt and Affordable
- Filing Fees and Costs Included
- NE or IA, standard organizations:
  - Incorporation $449.00
  - Nonprofit Corporation $449.00
  - Limited Liability Company $499.00
  - Professional Corporation $549.00
(Nebraska Only)
  Additional States Available—Call for Pricing

Whitmore Law Office, LLC
7602 Pacific Street, Suite 200
Omaha, NE 68114
Phone 402-391-2400
Fax: 402-391-0343
www.whitmorelaw.com
email: tom@whitmorelaw.com
The Society is now offering online CPE by partnering with the AICPA, CPE Link, K2, CPA Crossings, CalCPA Webinars and Surgent Professional Education to bring Nebraska Society members outstanding CPE topics and speakers from the convenience of a member’s own desk.

These online CPE courses (commonly called "webcasts" or "webinars") are broadcast live, comply with NASBA CPE standards, feature slides of the presentation to follow along, links to download any written materials, a forum to post questions and comments, and many include video of the speaker.

These courses are NOT sponsored by the Nebraska Society of CPAs and any questions or concerns should be directed to the corresponding organization.

CPE Link Webcasts

CPE Link offers numerous webcasts each month (typically two to four hours) covering a range of topics of interest to financial professionals. CPE Link instructors are accounting and tax professionals—all experts in their fields with many years of practical experience to share. Some are practicing CPAs or attorneys and some are small business owners or consultants. Webinar attendance fees are reasonable, plus, members who have three or more participants at the same location viewing the webinar as a group, qualify for the discounted group rate.

K2 Webcasts

K2 Enterprises offers a broad curriculum of technology-focused CPE webinars to Society members. Members have webinar access to many of the courses that have made K2 Enterprises a leader in providing CPE to professionals throughout North America. K2 webinars have an award-winning team of instructors with literally hundreds of years of experience in helping professionals identify, address, and solve issues through the practical application of technology. K2 Enterprises offers webinars on a variety of topics, including Excel, QuickBooks, PDFs, accounting solutions, and Microsoft Office.

Surgent’s Webinars

Hundreds of 2-, 4-, and 8-hour courses are available in accounting, auditing, government/non-profit, technology, and the hottest tax topics – all the information you need. NO EXAMS! Webinars qualify through NASBA as LIVE CPE credit.

CPA Crossings Programs

CPA Crossings, LLC provides an extensive catalog of live web-based programs produced and delivered by CPA Crossings or by one of its approved developers. The 2015 catalog consists of more than 65 topics in the areas of technology, practice management, workflow automation, tax, ethics, fraud and accounting. Flexible scheduling provides a nice alternative to the traditional full-day educational format. Webinars are designed to focus on specialized topics presented by knowledgeable professionals.

The Society continues to partner with the AICPA and California Society of CPAs in an effort to have more webinars available in the future.

For webinars and webcasts, visit the Society’s website at www.nescpa.org/webcasts.php.
**Oppportunities Available**

**PAGEG 4, 11 & 12**

**Lincoln CPA firm** seeks a CPA with minimum 3 years experience for a full-time position. Candidate must be detail oriented, self-motivated, able to effectively manage multiple projects & deadlines and have excellent communication skills. Candidate should be proficient with QuickBooks, Microsoft Office, and enjoy working and communicating with clients. The firm uses Thomsen Reuters CS Professional tax & accounting software.

Responsibilities include small-business accounting, payroll, individual and corporate income tax preparation & planning.

We value and expect a strong work ethic, yet maintain family priorities with a work-life balance.

Please email resume to srediger@redigercpa.com.

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**State Board Sets Oct 23 Rules Hearing**

The Nebraska Board of Public Accountancy (State Board) reviewed initial drafts of proposed rule changes to Board regulations within NAC Title 288 at its July 16, 2015, meeting. Staff and the Board Attorney presented to the Board recommended changes to Chapters 3, 4, 8, 9 and new proposed Chapter 13. The proposed changes were drafted under the review of several Board committees including the QEP Task Force, CPE and Education & Examination committees with all proposed changes under the purview of the Legislative Committee.

The 2015 Rule Package continued to receive feedback and recommendations for several weeks. The Board then received the final drafts at their September 10, 2015, meeting. The drafts were approved and will be presented for a public hearing for comment to be heard on October 23, 2015, at the State Capitol. After the hearing, the recommended changes will be presented to the Nebraska Attorney General’s Office and the Governor’s Policy Research Office before final approval by the Secretary of State’s Office.

**Summary of changes:**

Chapter 3- Amend language and replace the definition of *attest* while inserting a definition for *compilations*.

Chapter 4- Insert language to end the current QEP program

Chapter 8- Amend language to increase hours from 8 to 15 hours for qualifying CPE.

Chapter 9- Eliminate review of coursework for some non-accounting/business courses.

Chapter 13- (new)- Create regulations and requirements to install the Peer Review requirement for licensed CPA firms completing attest work as outlined within LB 159.

Anyone interested in reviewing the initial drafts and/or would like to comment on the proposed changes, please contact the Board office at (402) 471-3595 or at Dan.Sweetwood@Nebraska.gov.

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**Hastings College** is seeking qualified candidates for the position of **Controller**. The successful candidate will have a demonstrated ability to provide leadership to the college’s accounting and related functions, a comprehensive understanding of higher education accounting best practices, and strong communication skills. The Controller reports to, and works closely with the Vice President for Finance and Administration and ensures compliance with appropriate accounting and auditing standards. The Controller will manage a team responsible for Student Billing and Collections, Payroll Processing, Cash Management, Endowment and Grant accounting, and Accounts Payable and will be responsible for the coordination of the fiscal year-end audits and tax preparation. For more information and for application, please go to www.hastings.edu/employment. Position is open immediately. Review of applications will be ongoing until the position has been filled.

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